

for Independent Schools

Officially HR 1 and Public Law 119-1 Implications for Fundraising AeXIS

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What is the BBB?

- Signed into law in July 4, 2025
- Officially HR 1 and Public Law 119-1 and began the 119th Congress
- As an omnibus law, no single US Code citation as it amends dozens of sections.
- Cited as a "sweeping reconciliation bill" that includes tax cuts and reforms, spending changes, and policy shifts across many areas of federal law, including:
 - Many of the 2017 Tax Cuts/Jobs Act sections (set to expire in 2025) are permanent
 - Added new deductions (e.g., overtime pay, tips, auto loans, seniors).
 - Incentives for using standard deduction and modest universal charitable deductions
 - Boost consumer spending and business investment through lower taxes
 - Paired tax cuts with offsets and new excise taxes on colleges/universities

What other new deductions?

- BBB added a few new deductions that can help certain workers and seniors:
 - Deduction for qualified overtime pay (the portion above "regular rate" under FLSA).
 - Deduction for qualified tips received by workers in tip-earning occupations.
 - Interest deduction for auto loan purchases only (no leases) on *US-assembled* vehicles (for personal use) but only in certain income ranges (which gets a bit complicated if AGI is over \$100,000 annually).
 - Special deduction for seniors (age 65+)—an additional \$6,000 deduction through 2028.

How does the BBB help nonprofits?

Universal Charitable Deduction

- Starting in 2026, people who *do not itemize* can claim a deduction for charitable gifts up to **\$1,000** (single filers), **\$2,000** (joint filers).
- This brings back a tax incentive for donors who take the standard deduction which is ~90% of taxpayers.
- Nonprofits may want to target middle-income and smaller donors who usually do not itemize for more small-dollar giving.

Permanence of Gift Provisions

• Some changes that were temporarily in place (e.g., higher limits on cash gifts, certain credits) were made permanent, which may allow more predictability in gift planning.

Scholarship Granting Organization (SGO) Tax Credit

- Beginning in 2027, contributions to certain scholarship-granting nonprofits will qualify for a tax credit of up to \$1,700 (eligible donors) under specified conditions.
- Schools and colleges could try to incentivize giving by new donor groups, but not yet in California...

What is an SGO?

- A nonprofit (501C3) that collects donations and awards K12 scholarships with at least 90% of donations awarded broadly (and in non-discriminatory manner).
- SGOs must meet specific rules: scholarships must go directly to students/families, not schools, and usually must prioritize low- or middle-income households.
- Schools do not qualify as SGOs unless they meet the "substantially all" test meaning nearly all activities must relate to awarding scholarships.
- Most schools would need to partner with or create a separate nonprofit SGO

BUT...

- SGOs need to be part of state-level "school choice" or tax credit scholarship program where donors give money to the SGO and get a state tax credit; however...
- California has no such program (yet) and is one of about 20 states that currently do not have a private school choice program, and...
- California has not publicly adopted an "opt-in" to the new federal SGO tax credit.

How does the BBB hurt nonprofits?

Reduced Incentive for High-Income Donors and Itemizers

- Charitable deduction benefit for high bracket itemizers is capped (e.g., reduced from 37% to 35% for those in top bracket) so tax savings per dollar of charitable giving will drop.
- There is now a floor of 0.5% of AGI for itemized donors: you can only deduct contributions *above* that floor.
- For one with high AGI, small/regular gifts under the threshold will not be deductible.

1% Corporate Giving Floor

- Corporations will not get a deduction unless they give more than 1% of taxable income in charitable contributions.
- This may reduce smaller-scale corporate support, or shift which nonprofits receive corporate giving (those nonprofits who can pitch to donors and get larger gifts).

How does the BBB hurt nonprofits?

Large Endowment Tax and Highly Compensated Nonprofit Staff

- Private colleges and universities with large endowments face tiered taxes on net investment income, depending on "endowment per student" size.
- Nonprofits will pay a 21% excise tax on comp over \$1M not just for the 5 highest paid employees (as before), but for *all* individuals exceeding that comp threshold.

Increased Demand with Shrinking Public Support

- BBB will increase community need for nonprofit services (e.g., food, healthcare, housing, etc.) because funding will go down.
- Nonprofits will face a double burden: more clients/constituents, but less support from government and and from big donors.

Estate/Gift Giving Changes

The bill permanently increases the estate tax exemption, meaning fewer estates are taxable; this could reduce estate-based charitable giving or planned giving if people had been giving to reduce estate tax liability.

What can nonprofits do?

- Shift focus to mid-level and smaller donors (who don't itemize) as the universal deduction provides a new narrative/appeal.
- Educate donors: Make sure major donors, corporations, and foundations understand how the new tax law changes affect their deduction incentives before December 31, 2025.
- Review corporate giving relationships: Some corporations may be rethinking their giving to meet the 1% floor so nonprofits may need to tailor solicitations.
- For those with large endowments (colleges, universities), examine investment strategies, spending policies and restructuring to mitigate higher tax impact.
- Plan for increased demand: organizations that serve basic needs (e.g., food banks, housing, health clinics, etc.) should prepare for more clients, while considering how to stretch resources given lower funding from government.
- Revisit planned giving / legacy giving programs: Donors may change their plans; nonprofits may need to adjust their messaging or structure for planned gifts.

What to tell non-itemizing donors?

- Call your tax planner well before December 31, 2026!
- Maybe wait until 2026 to make cash charitable contributions (the new \$1,000/\$2,000 deduction "kicks in" in 2026.
- Avoid contributions to donor-advised funds (DAFs) because they will not be eligible for the new \$1,000/\$2,000 non-itemizer deduction.
- A non-itemizer has no reason to defer property contributions until 2026, as the new non-itemizer deduction is only available for cash contributions.

What about itemizers?

- Starting in 2026, for an itemizing individual, any charitable contribution otherwise allowable as a deduction shall be allowed only to the extent that the aggregate of such contributions exceeds 0.5% of modified adjusted gross income (MAGI) for the tax year.
- Contributions disallowed by the 0.5% floor still qualify for carryforward from years in which 0.5% limitation is exceeded.
- **Example:** In 2026, Bernie has MAGI of \$200,000 and itemized charitable contributions \$10,000. Bernie's 0.5% floor limit is \$1,000 (i.e., \$200,000 x 0.5%).
- So, Bernie's itemized charitable contribution deduction is \$9,000 (i.e., \$10,000 less the \$1,000 floor).
- Bernie can use the \$1,000 contribution carryover to 2027 since 0.5% limitation was exceeded). But, if Bernie had made contributions of \$1,000 or less, he would get no charitable contribution carryforward to 2027.
- **So, ask these donors** to make contributions in 2025 to avoid new 0.5% floor.

What about giving property for itemizers?

- The 0.5% floor reduces both cash and property contributions.
- Some donors may lose property contribution deductions to the 0.5% floor.
- Consider making property contributions (including goodwill drop offs) in 2025, before year end if donor would lose 2026 deduction due to 0.5% floor.

As mentioned above, a non-itemizer has no reason to defer property contributions until 2026, as the new \$1,000/\$2,000 non-itemizer deduction is only available for cash contributions.

What about corporations?

- Under current law (26 U.S.C. § 170(b)(2)), corporations can only deduct up to 10% of taxable income.
- Only the portion of charitable contributions that exceeds 1% will be deductible.
- The 9% spread (between 1% and 10%) is the only amount deductible in 2026.
- Contributions in excess of the 10% limit may be carried forward to the subsequent 5 tax years and applied only after contributions made in the current taxable year.
- A philanthropically-minded high taxable income corporation should make a higher-than-usual charitable contribution in 2025 to avoid the new 1% floor.
- More caution by companies will be used in making contributions because of the 1% floor and 5-year carryover may limit future year deductions.

What about endowments?

Colleges and universities with at least 3,000 tuition-paying students and participated in federal loan programs (and are not religiously affiliated or a state institution) will start to pay excise tax based on the per student endowment size, as follows:

Per student endowment size	Tax rate
> \$500,000 and ≤ \$750,000	1.4%
> \$750,000 and ≤ \$2 million	4.0%
> \$2 million	8.0%

- Must include student loan interest income and "federally subsidized" royalty income, which will increase the amount of tax paid.
- Final rate structure is not as severe as threatened (up to 21%), but these changes will affect a school's budget and impact Form 990 reporting (expanded to include the number of students).

What is likely net impact of the BBB?

The National Council of Nonprofits estimates that although the universal deduction is positive, the combination of reduced incentives for itemizers and reduced incentives for corporate giving will likely lead to a **net loss over 10 years** for nonprofits relative to what they might have otherwise collected.

Provision	Estimated Impact
Universal Charitable Deduction	Estimated to generate \$74 billion over 10 years for nonprofit organizations.
Reduction in Incentives for Itemizers	Estimated to reduce resources for nonprofit organizations by at least \$81 billion over 10 years.
Corporate Giving Floor	Imposes a 1% floor for the deduction for charitable contributions made by corporations.

Certain types of nonprofits will be impacted heavily, including those relying on large gifts, private institutions with large endowments, those that rely on corporate/DAF donations and/or CRTs.

Implications for Independent Schools

- Schools will likely not be as significantly impacted as other organizations
- Both every day donors and major donors may change behavior
- Schools should prepare messaging, stewardship and appeals now
- Maximize opportunity, minimize disruption

Universal Charitable Deduction

Target: "Everyday donors"

parent participation donors alumni prior non-donors, lapsed donors

Limit: \$1,000 (single)\$2,000 (married), covers all charitable giving per year

Year-end tax driven appeals may weaken - but early-year appeals maybe more compelling

Strategic considerations

- clear messaging for non-itemizing donors
- Segment communications highlighting the incentive
- Encourage first-time gifts at the start of 2026

New Floors and Caps

Target: Leadership Donors

capital donors and prospects leadership annual fund

0.5% AGI floor - could drive "bunched giving" or increased DAF use

35% cap on itemized deduction value (down from 37%) could have major impact on philanthropy

Strategic Considerations

- Encourage major donors now maximize deductions before 2026
- Audit processes for DAF stewardship and ease of giving
- Promote multi-year pledges to help donors optimize across tax years

Corporate Giving

Minimal impact

Most independent schools have minimal direct corporate giving

Uncertainty: will 1% corporate giving floor affect matching gifts?

Will companies expand matching to meet the floor? Or shift giving into larger grants to single organizations?

Questions & Answers